Objectives	Actions	Responsible	Completion/ Review Date	Success Criteria	Evaluation / Outcome	Notes
1 To increase attendance and contribution at meetings of all governors	All governors are expected to attend all FGB/SIC/Resource meetings as assigned. All members to contribute to committee /GB discussions. Governors receive documents seven days prior to meetings and ensure they are read thoroughly. Governors attend meetings ready to ask questions and offer contribution.	All – assessed by chair/ committee chair	End of each term	Governor attendance at meetings improves Contributions from all governors Shorter, focused, effective meetings		Chair's assessment reviewed at SIC
2 Governor training is coordinated and targeted for governor needs	2a Governors will attend a minimum of 3 recognized training sessions per academic year. Chair advises individual governors on training needs SIC oversees training half termly	Training governor Joy Jackson	July 2018	90% of governors achieving a minimum of 3 courses Pool of governors available for panels		Governors to share any relevant training and education info they obtain –eg DoE white papers, news articles
	2b Experienced governors to deliver specific training to small groups requiring additional assistance (data, PP, safeguarding etc)	Training governor Joy Jackson	End of each term	3 groups set up by end of Spring Term		

3 Governor visits are completed in line with the visits schedule	All governors will ensure that visits are planned and take place as defined in the governor visits schedule and in accordance with the governor visits protocol. Visit reports will be completed and approved within 2 weeks and added to the visits folder.	Visits Governor Deb Oakley	Visit in line with schedule – report to be completed within 2 weeks. Reviewed half termly at SIC	90% of visits completed within time scale	
4 FGB to develop a 3 and 5 year strategic plan. Using this and the school's self- evaluation to identify key priorities	To set up a working group to generate a long range strategic plan.	SIC	Group set up by end of Spring Term 2018. Plan completed and approved by end of Summer term	Strategic plan developed and agreed by FGB	Group to include skill sets from education, finance strategic planning etc
5 To increase governor visibility to all stakeholders.	5a Governors to ensure a presence of one or more non -staff governors at all key school events	Visit governor	As per each event Reviewed half termly at SIC	Minimum of 2 school governors attend 90% all key school events	Stakeholder include staff, pupils, parents/carers, local community

5b Learning walks to be conducted at least once a year by each governor	SIC	End of each term	End of year poll by school council for visibility impact	Ideally once per term
5c Newsletter to be published and distributed termly to all parents/carers/staff	SIC	End of each term	Question on parent survey as to whether newsletter is effective for raising governor profile. Aim is for 50% of answers to be positive	Distribution via email, school fb page or paper copy.
5d To ensure that pupil voice is conducted by Governors	SIC	End of each term	Views and opinions if pupils obtained and taken into account	