



The Leys Primary & Nursery School

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EYFS Intimate Care policy

(January 2025)

DOCUMENT DETAILS	
Approving Body	SIC Committee
Author	The Leys Primary School
Scheduled Review	Annual
Date of Policy	January 2026
Next Review	January 2027



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Intimate Care Guidelines

Every School will at some time find that it has one or more of their pupils who require assistance of an intimate nature. All care practices are known and approved by the Governing Body where necessary and appropriate. Once approved the list of care practices should form part of the school's wider policy statements. Staff behaviour is open to scrutiny and the staff at The Leys School always work in partnership with parents/carers to provide continuity of care to children where possible.

Principles of Intimate Care

The following are the fundamental principles upon which the policy is based:

- Every child has the right to be safe
- Every child has the right to personal privacy
- Every child has the right to be valued as an individual
- Every child has the right to be treated with dignity and respect
- Every child has the right to be involved and consulted in their own intimate care to the best of their abilities
- Every child has the right to have levels of intimate care that are as consistent as possible

What might we describe as intimate care?

- Supporting a pupil with dressing and undressing.
- Changing nappies / pull ups.
- Cleaning a young or SEN pupil who has soiled him/herself.



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- Assisting a child with regular medical care if unable to carry this out unaided.

Intimate care may involve care tasks where indirect or direct exposure of the genital area may be unavoidable. At The Leys School we believe that the children should have the right to be safe in relation to their

bodies. We treat each child with dignity and ensure privacy appropriate to the child's age and understanding.

- One member of staff should carry out intimate care such as toileting in a designated area and another adult will be informed and remain nearby, to ensure the well-being and safety of both the child receiving care and the member of staff. This can also help in case additional support or assistance is needed.
- Involve the child as far as possible in caring for themselves.
- Understand the need to be sensitive and responsive to a child's reactions.
- If a child shows a concern, or feels uncomfortable with a staff member then every effort will be made to find out the reason and the responsibility of care will be given to someone else.
- Report to the Head Teacher any concerns and record immediately.
- The use of personal mobile phones, cameras, and other recording devices in changing areas or during intimate care procedures is strictly prohibited. This includes taking photos, videos or audio recordings.

Intimate Care in Relation to Medical Needs.



Some pupils have daily needs and need assistance. All care practices will be discussed with the child's parents and the Head Teacher and explained to staff, using outside agencies for advice if necessary. Care plans will be adhered to if devised for an extraordinary medical need.

Our Approach to Best Practice.

The Leys is committed to ensuring that all staff always undertake their duties in a professional manner. No child will be attended to if in any way they show signs of distress. Staff who deliver intimate care have had training in child protection issues. Health and safety training is also given. Children will have a high level of privacy, choice and control.

Responsibilities of Staff Involved with Intimate Care

- At The Leys School all staff are DBS checked on application.
- The Headteacher and DSPs must ensure that all staff undertaking the intimate care of children are familiar with and understand the Intimate Care Policy and Guidelines.
- Male members of staff may assist in intimate care procedures for both male and female pupils, provided they hold an enhanced DBS check with a barred list check.
- This practice aligns with our safeguarding standards.
- All staff must have an awareness of the specific types of intimate care that they carry out and fully understand the Intimate Care Policy and Guidelines within the context of their work.
- Intimate care arrangements must be agreed by the school, parents/carers and a signed consent form will be kept in the child's file.
- If a member of staff has any concern regarding the physical change in a child's presentation e.g. marks, bruises, soreness etc, this will be immediately reported to the DSP (Mrs Clibbon) who is the designated person for child protection.
- If a staff member has concerns about an intimate care practice they must report this to the Designated Safeguarding Lead or



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one of the Deputy DSPs.

The well-being and dignity of the child will remain paramount at all times during any incident requiring intimate care.

Changing agreement for parents

CARE PLAN FOR

If needs to be changed:

- A staff member will take your child to our changing area for privacy and space.
- Another member of staff will be informed and remain nearby to ensure safety and provide additional support if needed.
- A changing unit will be used and staff will use resources provided by parents/carers.
- Your child will be asked to remove their clothing. Adult to assist if necessary.
- Staff members will clean shoes if required and place soiled clothes in a bag.



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- Your child will be asked to clean themselves with support as required.
- Nappies will be disposed of safely, by double wrapping in nappy sacks and placing them in a hygienic nappy disposal unit.
- All Staff members will wear disposable gloves and aprons.
- Changing area will be cleaned after use with antibacterial spray.
- Hot water and liquid soap will be used to wash hands as soon as the task is completed and paper towels used for drying hands.

Assigned member of staff: **EYFS Staff**

If all **EYFS staff** absent another familiar adult will attend to needs.

By signing this you are giving permission for your child to be changed by a member of staff and for sensitive skin wet wipes to be used.

..... (Parent)

..... (Headteacher)

Permission to change your child due to an accident.

Routine each day:

Staff members to remind your child to use the toilet before snack, dinner and regular intervals during the day if needed.

If your child has an accident:

- A staff member will take your child to our changing area for privacy and space.



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- Another member of staff will be informed, along with the class teacher or office staff.
- Your child will be asked to remove their clothing. Adult to assist if necessary.
- Staff members will clean shoes if required and place soiled clothes in a bag.
- Your child will be asked to clean themselves with support as required.
- Wet wipes given when necessary to support cleaning
- Staff members and children wash their hands and return to class.

Assigned member of staff: EYFS Staff

If EYFS staff are absent, another familiar adult will attend to your child's needs.

..... (Parent)

..... (Headteacher)